



NORTH BROOKLYN PARKS ALLIANCE

POSITION DESCRIPTION: MCGOLRICK PARK LEAD GARDENER

POSTED: MARCH 14, 2023

APPLICATIONS DUE: MARCH 31, 2023

START DATE: APRIL 15, 2023

OVERVIEW

North Brooklyn Parks Alliance, the nonprofit parks conservancy that serves Greenpoint & Williamsburg, is currently seeking motivated and energetic individuals to join our team of dedicated people collaboratively working to ensure public green spaces in North Brooklyn are well-cared-for and welcoming to all.

POSITION SUMMARY

The McGolrick Park Lead Gardener will be responsible for the horticultural needs of McGolrick Park under the direction and vision of NBK Parks' Director of Horticulture and Stewardship and the New York City Department of Parks & Recreation (NYC Parks). This includes the overall stewardship, maintenance, health, and success of the Park's soils and plant life. Planted areas include trees, shrubs, and flowers in all garden beds, and along paths, playgrounds and seating areas. The McGolrick Park Lead Gardener should be able to work independently, but also have experience collaborating and/or supervising teams. All gardening plans and work will be done in coordination with NYC Parks

JOB DESCRIPTION

The McGolrick Park Lead Gardener reports directly to NBK Parks' Director of Horticulture and Stewardship and will collaborate with stakeholders focused on horticultural activities and programs—especially NYC Parks and the Friends of McGolrick Park community group. The McGolrick Park Lead Gardener will be responsible for the following work:

HORTICULTURE

- General gardening and garden maintenance work. Tasks include, but are not limited to: soil health and cultivation, cultivated plant care, deadheading, thinning, raking, edging, watering establishing garden beds, seed sowing, planting, transplanting, division, pruning, staking, weeding and the sustained work of ecological restoration
- May work in NBK Parks' offsite greenhouse operations, as applicable
- Contribute to the ongoing documentation of horticultural practices, plant performance, management of the space, and phenological observations
- In coordination with NYC Parks, contribute to the ongoing development of horticultural management strategies to serve the aesthetic and ecological needs of the space
- Report damage to signage, hardscape, planted areas, lighting, drains and issues in the surrounding streetscape to NYC Parks.



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- Monitor and report unusual activities by Park visitors to NYC Parks as needed to ensure gardens and plants remain undamaged and that visitors are safe at all times
- Use hand tools and basic power machinery, including string trimmers, hedge trimmers, and leaf blowers
- Maintain tools, equipment and supplies in good working order
- Light support for other horticultural work in public green spaces under NBK Parks' care Brooklyn's Community Board 1—Greenpoint & Williamsburg—as needed.
- Picks up and disposes of litter

PROGRAMS & PARTNERSHIPS

- Support NBK Parks' Horticultural Teams with crafting and facilitating horticultural programs
- Meet and collaborate with NYC Parks and the Friends of McGolrick Park stewards to incorporate community visions for the Park into garden management and design
- Contribute to social media content in the form of photos and/or informative blurbs
- Work with volunteers and/or interns as scheduled
- Perform program introductions and brief overviews or tours of the landscape as needed
- Represent and promote NBK Parks and its broader vision and mission to McGolrick Park visitors

POSITION REQUIREMENTS:

- Minimum 2 years of experience in horticulture/gardening
- Strong plant identification skills, with a focus on NYC natives and invasives
- Interest in outdoor environments, cultural and ecological landscapes, native plants and pollinators
- Demonstrated understanding of ecological practices
- Integrated pest management experience a plus
- Ensure appropriate irrigations systems
- Knowledge of planting, transplanting, plant division, timely and seasonally appropriate pruning, staking, weeding and propagation of new plants
- Demonstrated record of reliability; ability to work independently, a motivated self-starter
- Must be an enthusiastic team-player, willing to collaborate on tasks; commitment to shared goals
- Have an NY State Drivers license and be able operate vehicles within a single site or from site to site to transport materials and equipment or conduct work as appropriate to the position.



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- Ensures proper care in the use and maintenance of equipment and supplies; promotes continuous improvement of workplace safety and environmental practices.
- Operate power edgers and movers, trucks, tractors and attachments, sweepers, skip loaders, forklifts, and other assigned equipment.
- Ability to use hand tools and light power equipment
- Availability to work regular weekend shifts; potential for additional shifts may arise for special programs and events
- Experience with visitor services, preferably in an outdoor public setting
- Ability to work outdoors in all weather conditions
- Ability to lift and carry up to 50 lbs.
- Assists in the work direction and on-the-job training of other personnel
- Degree/certification in ecological/landscape management or horticulture a plus
- Performs other related duties as assigned or requested

COMPENSATION AND HOURS

This is a Part Time position beginning April 15, 2023. The position will typically maintain a regular schedule, but requires a certain degree of flexibility that may include some evenings and weekends. Approximately 30 hours of work/week at \$22.50/hour.

TO APPLY:

Qualified candidates should submit a cover letter, 2 professional references, and resume no later than March 31, 2023 (as one PDF document) with "MCGOLRICK PARK GARDENER" in the subject line to info@nbkparcs.org. We will contact only those individuals whose applications are being considered.

ABOUT NBK PARKS

Founded in 2003 as the Open Space Alliance, the North Brooklyn Parks Alliance's (NBK Parks) mission is to create an equitable, accessible, and vibrant parks system in North Brooklyn. Visit nbkparcs.org to learn more about the park and our work.

North Brooklyn Parks Alliance is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. NBK Parks is committed to building a culturally diverse community and strongly encourages applications from candidates from underrepresented communities.