



**NORTH
BROOKLYN
PARKS
ALLIANCE**

POSITION DESCRIPTION: Under the K Bridge Park Horticulture - Gardener (1 Job Opening)

POSTED: February 16, 2024

APPLICATIONS DUE: March 18, 2024

Start Date: April 15, 2024

OVERVIEW

North Brooklyn Parks Alliance (NBKParks)—the non-profit conservancy for parks and open spaces in Greenpoint & Williamsburg—is currently seeking motivated and energetic individuals to join a dedicated team working together to ensure that Under the K Bridge Park (UTK) and other local green spaces are thriving for the benefit of all North Brooklyn communities. Founded in 2003 as the Open Space Alliance, the North Brooklyn Parks Alliance’s mission is to create an equitable, accessible, and vibrant parks system in North Brooklyn.

POSITION SUMMARY

Under the K Bridge Park Gardeners are responsible for supporting the care, health, and maintenance of all planted areas at this innovative public space operated by NBKParks in North Brooklyn’s Industrial Business Zone (IBZ). Areas of focus include trees, shrubs, flowers, and plants in all garden beds, retaining walls, artificial hills, rain gardens, stairways, paths and surrounding plazas as well as seasonal projects related to soil health, nursery production, seed collection, and volunteer events at UTK. Gardeners work alongside Grounds Crew Members to keep the park free from litter, debris, pet waste, and weeds. Gardeners may also support offsite gardening efforts in other open green spaces cared for by NBKParks as needed. This role reports to the Director of Horticulture & Stewardship and collaborates with other team members focused on UTK site operations, horticultural activities, and events and programs.

RESPONSIBILITIES

- General gardening and garden maintenance work. Tasks include, but are not limited to: soil health and cultivation, native plant care, deadheading, thinning, raking, edging, care of nursery plantings, seed collection, pruning, planting, staking, watering, weeding, and supporting ecological restoration in and around the park
- Contribute to the ongoing documentation of horticultural practices, plant performance, and phenological observations

- Provide support for other horticultural work in parks and open spaces in Brooklyn's Community Board 1 (CB1) as needed
- Operate hand tools and basic power machinery, including string trimmers, hedge trimmers, and leaf blowers
- Ensure all NBKParks equipment is stored properly, kept in great working condition, and report equipment for repair as necessary
- Document and report damage to signage, hardscape, planted areas, lighting, drains, and issues in the surrounding streetscape
- Monitor and report activities of neighboring properties as needed to ensure gardens and plants remain undamaged and that visitors are safe at all times
- Support horticultural and programming staff members with special events as needed
- Support Ground Crews Members as needed (i.e. picking up trash)
- Act as an NBKParks Ambassador while at work and to all UTK visitors
- Maintain the highest standards of personal and public safety; follow all policies/procedures, risk management, and safety precautions

QUALIFICATIONS

- At least one year of prior experience in gardening, landscaping, or horticulture
- Able to perform physical labor during a full shift including the ability to lift 50lbs, frequent bending and squatting, standing/walking for extended periods, etc.
- Able to work in all weather conditions including cold/hot temperatures, rain, wind, and snow
- Plant identification skills, including the ability to differentiate between native and invasive plants
- Knowledge of, or a willingness to learn, basic regional ecological practices related to landscapes, native plants, pollinators, song birds
- Able to implement detailed landscape plans as directed by management
- Able to work independently and problem solve as needed
- Able to work in a dynamic and fast-changing work environment; flexible and willing to adjust to situations as they occur
- Effective interpersonal communication (oral and written)
- Strong attention to detail and a commitment to quality work
- Basic computer skills and ability to work with all necessary software including, G-Suite programs, Whatsapp, Homebase Payroll, Monday.com, Apple/Mac iOS
- Able to operate an electric cargo bicycle
- Must have a smartphone
- Must have a valid New York driver's license during employment



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COMPENSATION AND HOURS

This is a seasonal position from April 15 - November 15, with opportunities for extension. Hours are 9:00-4:00, Monday through Friday; staff should expect to work occasional Saturdays or Sundays. Includes approx. 35 hours of work/week at \$20/hour.

TO APPLY

Qualified candidates should submit a cover letter and resume (as one PDF document) via email with "2024 UTK GARDENER" as the subject line to info@nbkparcs.org. We will contact only those individuals whose applications are being considered.

ABOUT NBKParks

North Brooklyn Parks Alliance (NBKParks), formerly known as Open Space Alliance, was founded twenty years ago in 2003. The organization is dedicated to fostering a vibrant and equitable network of parks and open spaces in Greenpoint and Williamsburg. nbkparcs.org / [@nbkparcs](https://www.instagram.com/nbkparcs)

ABOUT UNDER THE K

Under the K Bridge Park is located under the Kosciuszko Bridge in Greenpoint, Brooklyn. Opened in 2021, it transformed seven acres of formerly underutilized land in Greenpoint's Industrial Business Zone into a space where culture and nature can thrive together. The park is programmed and maintained by the North Brooklyn Parks Alliance through an agreement with the New York State Department of Transportation. [@underthek](https://www.instagram.com/underthek)

North Brooklyn Parks Alliance is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. NBKParks is committed to building a culturally diverse community and strongly encourages applications from candidates from underrepresented communities.